

Is it time for those end-of-year appraisals? Does this create groans at all levels? How many complaints will you get this year?

**“PERFORMANCE MANAGEMENT
FOR NON-PROFIT & GOVERNMENTAL
ORGANIZATIONS“**
1 DAY WORKSHOP

Use the Performance Management Process to motivate, develop employees.

Morning

- ◆ **Performance Management Systems** – the big picture
- ◆ **The important link to strategy**— Assuring your process fits your situation
- ◆ **Roles and Responsibilities** – understanding how the organization should work
- ◆ **Planning for performance:** Setting direction and setting performance expectations

Afternoon

- ◆ **Managing performance:** regular feedback
- ◆ **Recognizing performance:** Pay and other important recognition
- ◆ **Development and Succession Planning:** creating leaders for the future

This workshop is a *cost-effective* way to strengthen these critical processes



WHAT OTHERS HAVE SAID ABOUT CLEMENTS PERFORMANCE SOLUTIONS:

- *“Excellent course.”*
- *“I compliment you for your teaching skills. You held the attention of all.”*
- *“Course material is very compelling!”*



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