

**Are you meeting all your organizational goals?**

**Are your leaders effectively improving employee performance?**

**“LEADERSHIP FOR NON-PROFIT &  
GOVERNMENTAL ORGANIZATIONS “**

**2 1/2 DAY WORKSHOP**

**WILL HELP SUPERVISORS HELP YOU . . . BY  
GAINING KEY SKILLS:**

**Day One**

- ◆ **Business Framework:** what drives business requirements
- ◆ **Leadership Style:** accountability while maintaining employee commitment
- ◆ **The Leader as a Trainer:** Development of a strong team by building skills day-by-day

**Day Two**

- ◆ **Reflective listening:** how to listen without conceding authority
- ◆ **Processes and Results—driving results through processes and measures**

**Day Three**

- ◆ **Continuous Improvement:** using measures and motivation to drive results, including such system as Lean-6σ

**This workshop is a *cost-effective* way to develop your people into the strong leaders they can be !**



**WHAT OTHERS HAVE  
SAID ABOUT CLEMENTS  
PERFORMANCE  
SOLUTIONS:**

- “*Excellent course.*”
- “*I compliment you for your teaching skills. You held the attention of all.*”
- “*Course material is very compelling!*”



**Ralph D. Clements**

☎ : 864-915-2762  
✉ : [Ralph@ClementsSolutions.com](mailto:Ralph@ClementsSolutions.com)  
@ : [ClementsSolutions.com](http://ClementsSolutions.com)

